



VAN LOGGEM DIAMANTENHANDEL AG Human Rights and Social Policy

VAN LOGGEM DIAMANTENHANDEL AG works to ensure that fundamental human rights and the dignity of the individual are respected at all times.

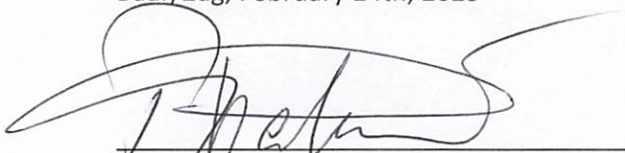
VAN LOGGEM DIAMANTENHANDEL AG complies with the United Nations Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights and ensures that all personnel are made aware of these documents.

VAN LOGGEM DIAMANTENHANDEL AG is aware of International Labour Organisation Conventions 138 and 146 and complies with all relevant Swiss legislation on Social Performance including but not restricted to:

- Child labour;
- Forced labour;
- Freedom of association and collective bargaining;
- Anti-discrimination;
- Health & safety;
- Discipline & grievance procedures;
- Hours of work;
- Remuneration, and
- General employment terms.

We will provide training to all our personnel in matters relating to this policy.

Baar/Zug, February 14th, 2025



PETER SPAHNI
CEO VAN LOGGEM DIAMANTENHANDEL AG